

Independent Expert Panel Members and Chair

Competitive remuneration

Fixed Term Contracts

The Independent Complaints & Grievance Scheme (ICGS) is a vital part of a Parliament-wide response to allegations of bullying, harassment, and sexual misconduct in the parliamentary community. It is just one element in a package of measures introduced to ensure everyone in that community is treated with dignity and respect.

The most recent development in ICGS' evolution is the creation of the Independent Expert Panel by the House of Commons. Approved on 23 June 2020 following an historic motion and debate on the floor of the House, it will be responsible for determining ICGS cases brought against Members of Parliament where the strongest sanctions – suspension or expulsion – may be required, or for hearing appeals on the Parliamentary Commissioner for Standards' decisions.

The seriousness of the potential outcomes dictates that the eight individuals selected as Independent Expert Panel Members should have substantial and very senior experience in a judicial, quasi-judicial, or adjudicating capacity, or bring expertise in a relevant policy area, such as employee or industrial relations or HR disciplinary processes. The matters the Panel will consider will be complex, high-profile, and sensitive, therefore applicants must demonstrate that they can command the respect and confidence of all parties.

The House is also seeking to appoint the Panel's Chair, and candidates who are interested in this position should be able to evidence a track record of effectiveness chairing groups, panels, or boards in a comparably complex setting.

If these fascinating and important roles are of interest, please contact our advising consultants at GatenbySanderson, Jemima Dalglish or Duncan Ewart, for a confidential conversation.

For more information please visit www.gatenbysanderson.com/job/GSe65615 and to discuss the role in more detail contact Jemima Dalglish or Duncan Ewart on 0113 205 6092.

Closing Date for applications, which should be submitted via the website, is 12 midday on Friday 21 August 2020

Valuing diversity, equality & fairness