

Children's Safeguarding In-house Advocate

One full-time position

Ref: 6125

The post is a career grade post and appointment may be made at grade PO2 (£37,842 - £40,728), MM1 (£37,905 - £48,486) or MM2 (£46,791 - £59,850) depending on experience

Enfield Legal Services is a friendly and progressive team focussed on delivering our clients' objectives.

We are looking for a Safeguarding Advocate, specialising in care proceedings, who may be a solicitor, barrister, Legal Executive or equivalent. The successful candidate will be able to represent the council in both routine and complex hearings across the full range of local authority family work, including case management hearings, contested hearings and final hearings lasting up to five days.

The ideal candidate will be able to make a significant contribution to Legal Services and the Council, will be a team player who can demonstrate self-motivation and flexibility. The ability to work to tight time-scales/deadlines is essential for this role. The role will sometimes require working outside normal office hours. Knowledge of computers and relevant office packages is required.

The successful candidate will be a full-time advocate in care proceedings matters, including preparation of the necessary practice direction documents in readiness for the hearing. Experience of and a willingness to undertake advocacy in the Court of Protection would be an advantage.

Applicants are invited to submit C.V.s and a supporting statement, addressing the criteria outlined in the person specification (provided for PO2, MM1 and MM2 grades respectively). Appointment will be made at a grade which reflects the successful candidate's experience. If appointed at the Senior Lawyer grade (MM2), the candidate will be expected to mentor and support more junior colleagues.

Why it's great to work for Enfield Council

- An excellent pension through the Local Government Pension Scheme (LGPS).
- Up to 31 days annual leave depending on grade and length of service. You will also get eight public holidays per year and an extra day off at Christmas.
- Interest free season ticket loan repayable over three or ten months.
- Career development and learning experiences from a range of training courses and learning methods.
- Employee Assistance Programme to provide advice and counselling services. This is a free and confidential service available to staff and members of their family.
- Health and leisure discounts and tax-free bikes for work.

We are passionate about our people and how we deliver services to our community in Enfield. That's why we encourage a culture that puts our customers at the heart of everything we do - by empowering our people to work together to find solutions, be open, honest and respectful, take responsibility and listen and learn. If you value these behaviours too, we'd love to hear from you - and of course we are always happy to talk flexible working.

We reserve the right to close this vacancy once a sufficient number of applications has been received. Therefore, it is strongly advised that you complete and return your application as soon as possible to avoid disappointment.

Closing Date: Sunday 8th December 2019

Interview Date: To be confirmed

If you would like to know more about the role, please contact Jill Bayley on 020 8132 1221 or Rita Hammond on 020 8132 1349 for an informal discussion or to arrange a visit to the team.

To apply please visit https://www.jobs.enfield.gov.uk/fe/tpl_enfield01.asp?s=4A515F4E5A565B1A&jobid=115323,1298778371&key=187509396&c=71344874363487&pagestamp=sexfndsalitgapxsn

All schools and services in Enfield are committed to safeguarding and promoting the welfare of children and young people. Therefore, all workers and employees within Enfield are expected to share this commitment.

www.enfield.gov.uk

